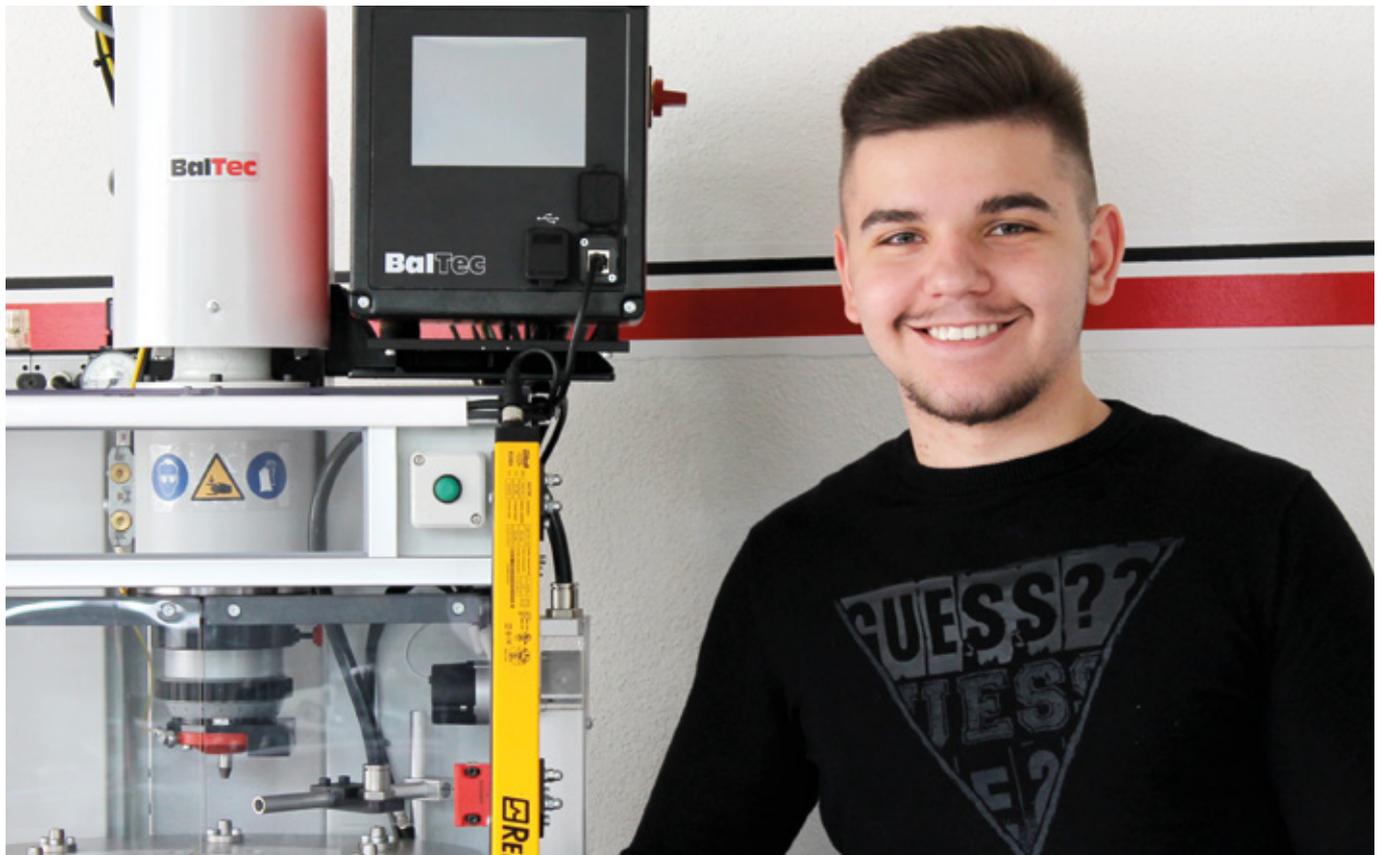


Well equipped with knowledge and best prepared for the next professional steps



Interview with Drin Dervisi, commercial apprentice at BalTec Maschinenbau AG from August 2016 to July 2019

Dear Drin, you made it; the diploma exams of your successful 3-year commercial apprenticeship are over and you only have a few days left to work as an apprentice at BalTec.

How do you feel now that all the pressure of your exams is over?

Of course I am relieved that school is over, but I can not really believe it yet. On one hand I think it is a shame as I had a great, exciting and informative time with my colleagues, on the other hand I am looking forward to more spare time.

You started your apprenticeship at BalTec in 2016 – how were those 3 years for you? What did you especially like, what did you most benefit from?

From the 3rd semester on, I could see and understand the internal connections and thus from then on it became very interesting for me. I particularly liked the departments Marketing and Accounting. If I continue working in the commercial sector in the future, I would choose one of these two areas.

What did you particularly like about these departments?

In marketing, I was able to contribute my own ideas and suggestions and implement them accordingly; that was very interesting.

In accounting – towards the end of the apprenticeship – I understood the processes and the connections very well.

What was the biggest challenge for you?

At first it was a bit difficult because I obviously was not able yet to understand the meaning and connections of the work I did. Of course, this has gotten better month by month and it has become easier.

What are you doing professionally after your apprenticeship at BalTec and what are you looking forward to the most?

After my apprenticeship at BalTec, I will complete the BMS (vocational school of matriculation) in a full-time pensum. During this time, I will start to find out about all the different possibilities I will have after graduation and plan my near future career.

What makes BalTec especially attractive for apprentices?

BalTec offers apprentices a lot of exciting experiences. Among other things, I found it great and very interesting that I was allowed (thanks to my good grades) to attend the exhibition Motek in Stuttgart and see how such a participation in a trade fair takes place. Furthermore, at BalTec the apprentice is a full-fledged team member from day 1 on and performs the accumulating work (of course, with support if necessary) which also other employees do.

What do you think BalTec can optimize and improve with regard to apprentices?

In some departments I sometimes would have liked to have some more responsibility.

What can you recommend to your successor based on your experience?

After the apprenticeship at BalTec you are really well prepared for your professional life. Thanks to the fact that BalTec is an SME, you get in touch with all the staff, which is very beneficial and a great experience – also with regard to future jobs.

Drin, thank you very much for the interview and for your valuable contribution during your apprenticeship at BalTec.

We wish you the best for the future and good luck with everything you will tackle.

The BalTec team

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